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To whom it may concern:

It is an honor for me to recommend Richard Matinde Subira to join your group. He worked at Rose Acre Farm Lone Cactus in the state of Arizona from 4/25/22 to 4/24/23. I was his supervisor for the time that he worked for the company. Richard is a very responsible person. He is respectful and very intelligent. He is also very talented and has the ability to learn quickly in different work areas. He is a person that always keeps busy, He doesn't stand around waiting to be told what to do. He's independent. If he can finish the job himself, he will get it accomplished. Richard is very smart and follows directions well. He never argues about what needs to get done. He has the ability to find an easier way to get the job done right.

When Richard started working for Rose Acre Farms, he was assigned as a house worker for the first 3 months that he worked here. He showed the ability to learn really fast and he quickly became the second person in his house. He was in charge of about 185,000-layer birds in which he did an outstanding job of managing. He stayed in the 2nd person position for about 3 months. Later he was promoted to house lead, where he served the remaining 6 months of his time here. He always made sure the feeders were working properly, as well as made sure the hens had water. He also checked that all the fans were working properly and that all of the lights in the walkways to his layer house were working properly. Likewise, Richard completed his daily and weekly tasks without being prompted and he did an excellent job of filling out the house paperwork every day. Tasks included pulling mortality, fixing broken equipment, keeping the house clean and ensuring the birds had feed and water at all times. Richard usually worked about 45 hours a week, sometimes more when needed.

Richard Subira was always reliable and dependable. He never missed work and often volunteered to work extra days if we needed help. He was also a helpful person and was always willing to help out his co-workers. The times that he worked with me, he showed Interest and was willing to learn so he could have the knowledge and experience for the future in other companies. His knowledge and experience will be very beneficial to your group.

Sincerely,

Joey Martin

Assistant Production Manager