

Kviamarka, 02.06.2016

### Recommendation Regarding Oleksii Tverdokhlib

We hereby confirm that Oleksii Tverdokhlib, has been working for Miljøgartneriet AS in Norway from 04.2013 – 11.2013 and 04.2013 – 10.2013 as trainee.

He has these periods had different work and areas of responsibility. Primary tasks have been tasks in our packing room, where he has been a part of our packing team. Oleksii have performed very well, he is reliable and he has been a good colleague. He has also shown willingness and responsibility to join other teams, like on the harvest crew, driving products from greenhouse to the packing room when needed. He`s always been accurate, and have not had any days off being sick.

We wish Oleksii the very best!

Best regards

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## Certificate

This is to certify that Oleksii Tverdokhlib has done internship at LLC “Horsch Ukraine” from May 6, 2015 to September 15, 2015.

LLC “Horsch Ukraine” is official distributor of world agriculture technique producer «Horsch» and «Horsch Leeb». “Horsch” represents «shortline» of modern equipment and sprayers: cultivators (Joker, Tiger), seeders (Pronto, Maestro, Focus), sprayers (Horsch Leeb PT 330, Horsch Leeb GS 8).

Our service makes defect searching, diagnostics, currently and capital repairing.

Oleksii has been working with agricultural machinery as propelled sprayer, tractor driver and other. And also assembled a lot of new machines, which came from factory.

We have found him to be a self starter who is motivated, duty bound and hard-working. He represented himself as sincere, technically sound and result oriented person. We can describe him as punctual, organized, honest and energetic.

It was always a pleasure to have Oleksii in our team. He is a friendly, high-energy individual with a great sense of humor.

We wish him best of luck for his future.

Product Maneger HORSCH

Viktor Timanov



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