

Gartneriet Tvillingegaarden A/S



Zekiie Resutova

Odense, 08rd of February 2019

Recommendation

Zekiie Resutova has been employed by us as a trainee from 22/2-2018 to 08/02 2019.

Zekiie can work independently and has worked with propagation of plants, including cutting cuttings, sticking, packing and caring, of which she is competent.

Zekiie has done her work conscientiously and to our entire satisfaction.

Zekiie is steady and always willing to take a new job, she is a nice person and easy to get on with and she is well-liked among her colleges.

It has been a pleasure to have Zekiie Resutova as an employee and we give her our best recommendations.

Gartneriet Tvillingegaarden A/S



Jens Ingemann Pedersen

Ferme : Le Canard D'Andaine
Fabrice RETOUX
La Haudupierre
61140 La CHAPELLE D'ANDAINE
FRANCE

Tel. 02 33 38 13 18
Tel mobile. 06 81 89 44 31
E-mail: Retoux.fabrice@orange.fr

Stagiaire :Zekiie Resutova
UKRAINE

Stage du 01/07/2011 au 28/09/2011

Zekiie Resutova a effectué un stage de trois mois dans notre entreprise agricole avec succès.

Cette stagiaire fait preuve d'une très grande adaptation aux nouvelles situations, elle a fait d'importants progrès en langue Française par son travail quotidien.

Son courage lui a permis de réaliser toutes les tâches liées aux ateliers de la ferme.

Zekiie est une stagiaire ponctuelle, vive qui s'est bien adaptée chez nous. Elle reste à ce jour une bonne stagiaire, c'est sans difficulté et avec plaisir que je la recommande auprès d'autres stages à l'avenir.

Bon élément, doit pouvoir réussir une brillante carrière.

Le maître de stage :



F. RETOUX

Translation

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Zekiie Resutova spent three months at our farm successfully.

The student demonstrated a high adaptation on the new situations, she has made significant progress in the French language in their daily work.

Her courage enabled her to realize all the tasks related on the farm.

Zekiie is a punctual and friendly. She has stayed a good intern by this day. I recommend her in order to other employers with a pleasure.

Educated intern must be a good specialist in any field.

Le maître de stage :



F. RETOUX



Meaghan E. Bari
Croton Pullet 2 Assistant Manager
10513 Croton Rd, Croton, OH 43013
mbari@trilliumfarmsohio.com
+1 740 817 72 29
December 30, 2016

To Whom It May Concern,

I had the pleasure of supervising Zekiie Resutova while she was interning as a pullet caretaker at Trillium Farm Holdings, LLC. While on my team, from April 2016 to present, Zekiie was responsible for raising laying chickens ranging in ages of one day to eighteen weeks old. This consisted of everyday chicken care, vaccine administration, blood pulls, safe barn and equipment management, biosecurity execution, as well as any other assigned tasks.

Zekiie exhibits a number of strengths, to what I consider top qualities in an employee. One of those qualities is her strong work ethic, to which she demonstrates daily. She can always be counted on to stay efficiently on task, on the busiest of days, or to be effectively productive, on the slower paced ones. Her adaptability allows her to work well independently or in a team oriented environment. For example, on a day-to-day basis, she is individually charged with the care of at least one flock of chickens as well as running manure with a team of varying nationalities. Without teamwork, and communication, running manure would be near impossible task.

With her qualities, Zekiie would undoubtedly be an excellent candidate for the practical training program. If you have any questions, please do not hesitate to reach out to me through the above contact information.

Sincerely,

Meaghan E. Bari

WISE AGRICULTURAL PROGRAM

INTERIM Evaluation



Participant's Name: Zekiie Resutova
 Training Site: Trillium Farms
 Site Supervisor: Chuck Renken

Please take a few minutes to help us evaluate your trainee's progress by completing the information below. This evaluation is required to monitor the participant's development and address any areas of concern that you or the participant may have. This information may be shared with international agents involved with the program if requested. **Please review this information with your trainee/intern, sign, and return this form immediately to:**

WISE Foundation, P. O. Box 1332, Dyersburg, TN 38025 or FAX: (731) 287-9949

Please rate the participant's performance in terms of the following criteria:

	EXCELLENT	AVERAGE		POOR	COMMENTS	
Initiative	1	2	3	4	5	
Reliability	1	2	3	4	5	
Attitude	1	2	3	4	5	
Appearance	1	2	3	4	5	
Adaptability	1	2	3	4	5	
Attendance	1	2	3	4	5	
Communication skills	1	2	3	4	5	
Teamwork/Cooperation/Getting Along	1	2	3	4	5	
Operations/Industry Knowledge	1	2	3	4	5	
Application of skills	1	2	3	4	5	

The participant is:

	STRONGLY AGREE		STRONGLY DISAGREE		
Dependable	1	2	3	4	5
Punctual	1	2	3	4	5
Willing to learn from mistakes	1	2	3	4	5
Following farm procedures	1	2	3	4	5
Following the training schedule	1	2	3	4	5

Does the participant willingly follow instructions? YES NO

How has the participant benefited by training with your operation?

Zekiie has put forth great effort that is apparent on a daily basis. She problem solves and has learned about daily operations.

Overall, are you satisfied with the program? YES NO

If NO, please explain what WISE could do to make the program more beneficial to you.

Feel free to include any additional comments on the back of the evaluation form.

Supervisor's Signature: Lauren Smith

Date: 9/14/2016

Participant's Signature: [Signature]

WISE AGRICULTURAL PROGRAM

FINAL Evaluation Form



Participant's Name: Zekiie Resutova

Training Site: Trillium Farms

Training Site Supervisor: Meaghan Bari

Please take a few minutes to evaluate your trainee's/intern's progress by completing the information below. Completion of this survey satisfies a State Department requirement and receiving the completed evaluation will enable us to forward the Completion Certificate. This also creates an additional avenue to address any questions you or he/she may have. This information may be shared with international agents involved with the program if requested. **Please review this information with the participant and have them sign along with you prior to returning this form to the following address: WISE - National Office; P. O. Box 1332; Dyersburg, TN 38025 or fax to (731) 287-9949.**

What level of responsibility did the trainee/intern achieve by end of program? () Intermediate Advanced

Did the trainee/intern complete all phases of their training program? Yes () No

Zekiie completed all phases of the Pullet training as well as learned the layer, processing, and hatchery side of the industry.

Do you feel the participant is prepared to benefit from this experience? Yes () No

Do you feel you and your operation benefit from this international presence? Yes () No

Do you feel the participant has experienced positive American culture? Yes () No

Overall, are you satisfied with your participant's program? Yes () No

If there are areas you feel the participant should strive for improvement in, please briefly describe those.

N/A

Please share any additional comments or remarks about the participant, their experience, or the program.

Zekiie was a great addition to the Trillium Farm's Pullet team.

Thank you for participating in the WISE Agricultural Program. We look forward to working with you in the future.

Supervisor's Signature: Meaghan Bari

Date: 3/9/17

Participant's Signature: *[Signature]*

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The practical training supervisor:
F. RETOUX

Hörnheims Handelsträdgård AB
Byholmsvägen 77
291 51 KRISTIANSTAD
SWEDEN



REFERENS LETTER

From 2014-02-03 to 2014-06-15 Zekiie Resutova has been working at Hörnheims Handelsträdgård AB.

Since it worked out well Zekiie Resutova started her second season at Hörnheims Handelsträdgård AB 2015-02-03 and the agreement is that the employment will last until 2015-06-12.

Hörnheims Handelsträdgård AB consists of 10 000 m² greenhousearea. The mainproduction is smallplants for wholesale. The company also has a big tradingbusiness for smallplants and prefinished plants for wholesale.

The species are various and they are mostly annuals but also some perennials. Production per year is approximately 40 million plants in the greenhouse in Viby. Other directions for our production are finishingplants for outdoor planting.

While working at Hörnheims Zekiie has participated in different kind of work such as planting cuttings, sorting smallplants before delivery, packing for delivery, planting smallplants and all other kind of work related to mentioned.

Hörnheims has an exhibit and Zekiie has been working with trimming and watering the plants to keep everything nice and tidy.

Zekiie has been reliable, responsible and on time. She has performed her work with great care. Zekiie is very polite and has been both interested and quick to learn. We can highly recommend Zekiie for other work in any kind of gardening companies.

Hörnheims Handelsträdgård wishes Zekiie all the best in the future.

Viby 2015-03-27



Bror Kron
Plant Manager

HÖRNHEIMS HANDELSTRÄDGÅRD AB
Byholmsvägen 77
291 51 KRISTIANSTAD
Tel. 044-22 84 80



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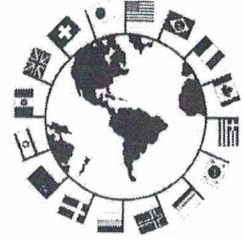
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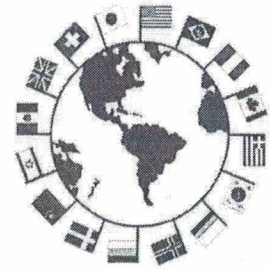
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