

Translation from Finnish into English

WORK CERTIFICATE

Sergii Tiunikov

190984-285C

Employee name

Identification number

has served us during 1.8.2011 - 1.9.2011 and 19.12.2011 – 11.1.2016.

During this time he has done the following tasks:

- Sow stable work, 1 year of insemination and 3 years of farrowing.
- 1,5 years of assistant manager with weaners work.

By request we also testify that in his work he has shown

good working skills and

good behaviour and

that the reason for the ending of the contract was the employee's own wish to leave.

Rusko, Finland 11.1.2016

Place and time

Heikkilän Tila

Employer name

GRADES

excellent

good

satisfactory

passable

bad

I swear that this is a true translation of the document to the best of my abilities.

Olga Henriksson

Address: Tampurinkatu 2 C 13, 20780, Kaarina, Finland

Phone: +358405130322

Occupation: International Marketing at Visit Turku

Signature: *Olga Henriksson*

Date and place: 1.12.2016, Turku

Recomondation for Sergii Tiunikov

Volderslev 23-10-09

Sergii has been working at our farm from march 2008 till september 2009. His responsibilities and duties has mainly been taking care of 30 kg pigs, feeding, nursing, calculation of medicine and cleaning.

Sergii has also maintained in the duties with the sows, insemination, cleaning, feeding.

Sergii is a very good and loyal worker, he has never been to late at work and haven't had one day of sickness.

I can only recomment Sergii to a employer in the future.

Jesper Abildgaard Jensen
Ribjergvej 27
5260 Odense S
Mobil 51345511

Gårdejer
Jesper Abildgaard Jensen
Ribjergvej 27
5260 Odense S



Viken 07 09 21

Sergii Vladimirovich has
been working in our garden
with planting and picking
cucumbers from April - 07
until October - 07. He is a
kind and nice boy. He has
been very ready to service
and done his work well.

VIKENGURKA AB

VIKEN

Tel. 042-23 61 77

Gardener

OLLE MÖLLER

0704 - 44 76 29