

December 19, 2016

To whom it may concern:

I am pleased to write a letter of recommendation for Ihor Kovalivskyi. Ihor has been eager to learn and will to do any task that we asked of him. He would do his job, as well as understanding what everyone else's job was also. So he could learn every task it took to get it done. If he didn't understand why he would quickly ask until he had the understanding. Ihor has gotten along well with other co-workers. He has been dependable and ready to go since he started with us. In short, I recommend Ihor Kovalivskyi and believe he would be a valuable asset to your company.

Ihor Kovalivskyi started full time employment with Gateway Building Systems on May, 20th 2015. His pay rate was \$9.00/hr. His scheduled hours were (but not limited to) Monday through Friday; 7:00AM to 5:00PM. Over time was available throughout most of the year.

Should you require any additional information feel free to contact me at (701) 293-7202 or by email at hr@gatewaybuilding.com

Sinceren

Jackie Hoff Human Resources To whom it may concern,

I am writing this letter on behalf of Ihor Kovalivskyi.

I am a construction foreman/supervisor, currently working for Gateway Building Systems, West Fargo, ND.

The scope of our work includes the construction and maintenance of grain handling, drying, cleaning and storage facilities.

I have had Ihor on several of my sites over the last year and a half. Ihor has proven to be a very valuable asset to our crew.

He is a hard and diligent worker who takes more than his share of initiative.

Ihor has shown willingness to learn the trade and in my opinion, has excelled greatly. He takes the extra steps to ensure we have adequate tools and supplies for our projects, including figuring quantities of materials.

Ihor will be a valued asset to any workforce or company and he is an individual who will be hard to replace.

Thank you,

Jon E Jerdee

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